

Santa Clarita Runners

Member Code of Conduct

- Respect your fellow club members at all times
- Show respect and appreciation for the volunteers who give their time to the club and/or any club event(s)
- Never yell, taunt, or threaten physical violence upon another member of the club, a volunteer or event spectator (Members with a criminal history of violence or with a legal restraining order against them by another member may be barred from membership and participation in all club activities)
- Never use abusive or vulgar language, or make racial, ethnic or gender-related slurs or derogatory comments at club events or to other club members at any time
- Never make unwanted sexual or physical contact with other members (Members found to be listed on a sex offender registry, convicted of a sex crime, or caught having, creating, or distributing child pornography will be immediately barred from membership and all participation in club activities)
- Always abide by race rules and engage in fair competition, which includes anti-doping compliance, no course cutting, or other means of gaining a competitive advantage that is considered cheating when participating in club races or other races where you may claim any member relationship with the Santa Clarita Runners including wearing club apparel
- Always report violations of the Member Code of Conduct policy to the Board in writing

Members who feel that someone has violated the club's Code of Conduct should submit a written complaint to the Board of Directors, and the Board will take action to review the complaint in a timely manner.

If the Code violation seems like a minor issue, then the Board will follow a plan of action similar to addressing behavior issues in an employment situation. First, the board will discuss the issue with the offending member and give them a verbal warning. All warnings will be documented. If the problem persists, the member will receive a written warning stating that another complaint will result in loss of membership and that they will be barred from participating in club activities.

If a complaint is found to be more severe, the member will be removed from the club and the Board may consult with a local attorney and/or local law enforcement to determine a course of action. Working with local law enforcement is the best option if the problem seems to be more serious in nature, especially if there are issues related to unwanted sexual or physical contact with other members, especially minors. The Club will give all members the benefit of innocence until proof is brought forward, however members need to understand that SCR has a no bullying and no harassment policy